

**Invitation of Annual General Meeting Of Shareholders
PT GUNUNG RAJA PAKSI TBK**

The Board of Directors of PT GUNUNG RAJA PAKSI TBK domiciled in Bekasi Regency ("**Company**") hereby invites the Company's shareholders to attend the Company's Annual General Meeting of Shareholders ("**Meeting**"), which will be held on:

Day/date : **Monday, 30 June 2025**
Time : 10.00 am - finish
Place : Company's Office of PT Gunung Raja Paksi Tbk
Jln. Perjuangan No. 15, Kampung Tangsi RT. 006/RW. 007, Desa Sukadanau,
Kecamatan Cikarang Barat, Kabupaten Bekasi 17530

The Agenda of the Meeting is as follows:

1. Approval and Ratification of the Annual Report for the financial year ending on December 31, 2024, which consists of:
 - a. Report on the management of the Company by the Board of Directors and Report on the supervision of the Company by the Board of Commissioners for the financial year ending on December 31, 2024;
 - b. Financial Report and approval of the balance sheet and profit and loss calculation for the financial year ending on December 31, 2024 and the granting and release and full discharge (acquitted and discharged) to members of the Board of Directors and members of the Board of Commissioners of the Company for the management and supervision actions they have carried out for the financial year ending on December 31, 2024.

*Explanation: the above agenda is in accordance with the provisions of (i) Article 11 paragraph (4) and paragraph (5) and Article 21 paragraph (3) of the Company's Articles of Association, (ii) Article 66 paragraph (1) and Article 69 paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies as amended in part by Law Number 6 of 2023 concerning the Stipulation of Government Regulation in Lieu of Law of the Republic of Indonesia Number 2 of 2022 concerning Job Creation into Law ("**Company Law**") and (iii) Article 41 paragraph (1) letter a of Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("**POJK 15/2020**").*

2. Determination of Tantiem for the Company's Board of Directors and Board of Commissioners for the 2024 financial year, as well as Salary/Honorarium, along with Facilities and Allowances for the 2025 financial year.

Explanation: the above agenda is in accordance with the provisions of (i) Article 15 paragraph (17) and Article 18 paragraph (19) of the Company's Articles of Association, (ii) Article 96 and Article 113 of the Company Law and (iii) Article 41 paragraph (1) letter a POJK 15/2020.

3. Appointment of a Public Accountant who will audit the Company's financial statements for the financial year ending on December 31, 2025.

Explanation: the above agenda is in accordance with the provisions of (i) Article 11 paragraph (4) and Article 21 paragraph (6) of the Company's Articles of Association, (ii) Article 68 of the Company Law, (iii) Article 41 paragraph (1) letter a POJK 15/2020 and (iv) Article 7 of Financial Services Authority Regulation No. 9 of 2023 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities.

4. Changes to the Composition of the Company's Board of Directors and Board of Commissioners.

Explanation: the above agenda is implemented because most of the terms of office of the Company's Board of Directors and/or Board of Commissioners will end until the AGMS in 2025. Approval for changes to the composition of the Company's Board of Directors and/or Board of Commissioners in accordance with the provisions of Article 15 and Article 18 of the Company's Articles of Association and Article 7 and Article 23 of the Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies.

5. Determination of the use of the Company's profits for the financial year ending on December 31, 2024.

Explanation: the above agenda is in accordance with the provisions of (i) Article 21 paragraph (3), Article 22, and Article 23 paragraph (1) of the Company's Articles of Association, (ii) Article 70 and Article 71 paragraph (1) of the Company Law and (iii) Article 41 paragraph (1) letter a POJK 15/2020.

6. Amendment to the Company's Articles of Association.

*Explanation: the above agenda is in accordance with (i) a proposal from one of the Company's shareholders, namely Mr. Kamaruddin, who proposed the addition of the Meeting agenda in accordance with the provisions of Article 16 paragraph (2) of POJK 15/2020 in conjunction with Article 12 paragraph (12) of the Company's Articles of Association, which was submitted through its attorney, namely Aryasatya Sapta Firm, through its letter dated May 28, 2025 regarding the Proposal for Addition of Meeting Agenda Items at the Company's Annual General Meeting of Shareholders ("**Shareholder Letter**"); (ii) Shareholder Letter proposing changes to the Company's Articles of*

Association, namely related to the regulation of the Board of Directors as stipulated in Article 15 paragraph (2) of the Company's Articles of Association and the regulation of the Duties and Authorities of the Board of Directors as stipulated in Article 16 paragraph (18) of the Company's Articles of Association; (iii) Article 42 letter a POJK 15/2020.

Notes:

1. Company does not send separate invitations to the shareholders of the Company, because this Summons serves as an official invitation. This invitation can be viewed on the Company's website <https://www.gunungrajapaksi.com> and **eASY.KSEI** application.
2. Materials related to the agenda of the Meeting are available on the Company's website and at the Company's office from the date of the Invitation on June 5, 2025 until the Meeting is held on June 30, 2025, according to the Company's information above.
3. Every shareholder who is entitled to attend the Meeting is the shareholder whose name is registered in the Company's Shareholder Register at the close of trading hours on the Stock Exchange on June 4, 2025.
4. Shareholder participation in the Meeting can be done with the following mechanism:
 - a. Attend the meeting physically; or
 - b. Attend the Meeting electronically through the **eASY.KSEI** platform;
5. Shareholders who can attend directly electronically as stated in point 4 letter b are local individual shareholders whose shares are held in KSEI's collective custody.
6. To use the **eASY.KSEI** application, shareholders can access the eASY.KSEI menu, the **eASY.KSEI Login** submenu located in the AKSes facility (<https://akses.ksei.co.id/>).
7. Before determining their participation in the Meeting, shareholders are required to read the provisions conveyed through this invitation and other provisions related to the implementation of the Meeting based on the authority determined by the Company's Board of Directors. Other provisions can be seen through the attached documents in the 'Meeting Info' feature on the **eASY.KSEI** application and/or the Meeting invitation found on the Company's website and the Company has the right to determine other requirements in connection with the participation of shareholders or their proxies who will attend the Meeting physically.
8. For shareholders who will attend the Meeting physically or shareholders who will exercise their voting rights through the **eASY.KSEI** application, they can inform their presence or appoint their proxy, and/or submit their voting choices into the **eASY.KSEI** application.
9. The deadline for providing a declaration of attendance or power of attorney and vote in the **eASY.KSEI** application is 12.00 WIB on 1 (one) working day before the date of the Meeting.
10. Before entering the Meeting room, shareholders or their proxies who are physically present at

the Meeting are required to fill in the attendance list by showing original proof of identity.

11. The Meeting will be carried out as efficiently as possible without reducing the validity of the Meeting in accordance with the provisions of POJK 15/2020. Shareholders who are unable to attend the Meeting and will provide power of attorney to attend the Meeting (non-electronically), then the granting of power of attorney is carried out with the following provisions:
 - a. The power of attorney format can be downloaded on the Company's website as of the date of the Meeting invitation and the power of attorney must be filled in accordance with the instructions contained therein and submitted to the Company's Board of Directors through PT ADIMITRA JASA KORPORA as the Company's Securities Administration Bureau ("**BAE**"), no later than 10:00 WIB, June 26, 2025, which is 1 (one) working day before the Meeting is held;
 - b. For the Company's Shareholders who sign the power of attorney abroad, the power of attorney must be legalized by the Embassy/Consulate General of the Republic of Indonesia in the local country.
12. For Shareholders (individuals/legal entities)/Authorities who are physically present are requested to bring the following documents:
 - a. **For Individual Shareholders**, a photocopy of valid and valid identification (Resident Identity Card/KTP or passport);
 - b. **For Shareholders in the Form of Legal Entities**, a photocopy of the Articles of Association and its amendments along with the latest management composition;
 - c. **For Power of Attorney**, a valid power of attorney by attaching a photocopy of proof of identity of the principal and the principal.
13. For shareholders who will attend or provide power of attorney electronically to the Meeting through the **eASY.KSEI** application, they must pay attention to the following:
 - a. **Registration Process:**
 - i. Local individual shareholders who have **not** provided a declaration of attendance or power of attorney in the **eASY.KSEI** application by the deadline in point 9 and wish to attend the Meeting electronically are required to register their attendance in the **eASY.KSEI** application on the date of the Meeting until the electronic Meeting registration period is closed by the Company;
 - ii. Local individual shareholders who have provided a declaration of attendance but have not provided a minimum vote for 1 (one) Meeting agenda item in the **eASY.KSEI** application by the deadline in point 9 and wish to attend the Meeting electronically are required to register their attendance in the **eASY.KSEI** application on the date of the Meeting until the electronic Meeting registration period is closed by the Company;
 - iii. Shareholders who have given power of attorney to the proxy provided by the Company (Independent Representative) or Individual Representative but the shareholders have not given a minimum vote for 1 (one) agenda item of the Meeting in the **eASY.KSEI** application until the deadline in point 9, then the proxy representing the shareholders is required to register their attendance in the **eASY.KSEI** application

on the date of the Meeting until the electronic Meeting registration period is closed by the Company;

- iv. Shareholders who have given power of attorney to the participant/Intermediary proxy (Custodian Bank or Securities Company) and have given a vote in the **eASY.KSEI** application until the deadline in point 9, then the proxy representative who has been registered in the **eASY.KSEI** application is required to register their attendance in the **eASY.KSEI** application on the date of the Meeting until the electronic Meeting registration period is closed by the Company;
- v. Shareholders who have provided a declaration of attendance or given power of attorney to the proxy provided by the Company (Independent Representative) or Individual Representative and have given a minimum vote for 1 (one) or all agenda items of the Meeting in the **eASY.KSEI** application no later than the deadline in point 9, then the shareholder or proxy does not need to register attendance electronically in the **eASY.KSEI** application on the date of the Meeting. Share ownership will automatically be calculated as the attendance quorum and the votes that have been given will automatically be calculated in the voting of the Meeting;
- vi. Delays or failures in the electronic registration process as referred to in numbers i - iv for any reason will result in the shareholder or proxy being unable to attend the Meeting electronically, and their share ownership will not be calculated as the attendance quorum at the Meeting.

b. Process of Submitting Questions and/or Opinions Electronically:

- i. Shareholders or proxies have 3 (three) opportunities to submit questions and/or opinions in each discussion session per agenda item of the Meeting. Questions and/or opinions per agenda item of the Meeting can be submitted in writing by shareholders or proxies using the chat feature in the 'Electronic Opinions' column available on the E-Meeting Hall screen in the **eASY.KSEI** application. Submission of questions and/or opinions can be done as long as the status of the Meeting in the 'General Meeting Flow Text' column is "Discussion started for agenda item no. []";
- ii. Determination of the mechanism for implementing discussions per agenda item of the Meeting in writing via the E-Meeting Hall screen in the **eASY.KSEI** application is the authority of the Company and this will be stated by the Company in the Meeting Implementation Rules through the **eASY.KSEI** application;
- iii. For proxies who are present electronically and will submit questions and/or opinions of their shareholders during the discussion session per agenda item of the Meeting, they are required to write the name of the shareholder and the amount of their share ownership followed by the related questions or opinions.

c. Voting Process:

- i. The electronic voting process takes place in the **eASY.KSEI** application in the E-Meeting Hall menu, Live Broadcasting submenu;
- ii. Shareholders who are present themselves or represented by their proxies but have

not yet cast their votes on the agenda items of the Meeting as referred to in point 13 letter a number i – iii, then the shareholders or their proxies have the opportunity to submit their votes during the voting period via the E-Meeting Hall screen in the **eASY.KSEI** application opened by the Company. When the electronic voting period per agenda item of the Meeting begins, the system automatically runs the voting time by counting down for a maximum of 5 (five) minutes. During the electronic voting process, the status “Voting for agenda item no [] has started” will be visible in the ‘General Meeting Flow Text’ column. If a shareholder or his/her proxy does not vote for a particular Meeting agenda item until the Meeting implementation status shown in the ‘General Meeting Flow Text’ column changes to “Voting for agenda item no [] has ended”, then it will be considered as giving an **Abstain** vote for the relevant Meeting agenda item;

- iii. Voting time during the electronic voting process is the standard time set in the **eASY.KSEI** application. The direct electronic voting time per agenda item in the Meeting (with a maximum time of 5 (five) minutes per Meeting agenda item) and will be stated in the Meeting Implementation Rules through the **eASY.KSEI** application;

d. Broadcasting of the Meeting Implementation Live Broadcast:

- i. Shareholders or their proxy who have registered in the **eASY.KSEI** application no later than the deadline in point 9 can watch the ongoing Meeting implementation via Zoom webinar by accessing the **eASY.KSEI** menu, **GMS Broadcast** submenu located in the AKSes facility (<https://akses.ksei.co.id/>);
- ii. The GMS broadcast has a capacity of up to 500 participants, where the attendance of each participant will be determined on a first come first serve basis. For shareholders or their proxies who do not get the opportunity to watch the implementation of the Meeting through the GMS Broadcast, they are still considered to be validly present electronically and their share ownership and voting choices are taken into account in the Meeting, as long as they have been registered in the **eASY.KSEI** application as stipulated in point 13 letter a number i - v;
- iii. Shareholders or their proxies who only watch the implementation of the Meeting through the GMS Broadcast but are not registered to be present electronically in the **eASY.KSEI** application as stipulated in point 13 letter a number i - v, then the presence of the shareholder or his/her proxies is considered invalid and will not be included in the calculation of the attendance quorum for the Meeting;
- iv. Shareholders or their proxies who watch the implementation of the Meeting through the GMS Broadcast have a raise hand feature that can be used to ask questions and/or give opinions during the discussion session per agenda item of the Meeting. If the Company permits by activating the allow to talk feature, then shareholders or their proxies can submit questions and/or opinions by speaking directly. Determining the mechanism for implementing discussions per agenda item of the Meeting using the allow to talk feature contained in the GMS Broadcast is the authority of the Company and this will be stated by the Company in the Meeting Implementation Rules and Regulations through the **eASY.KSEI** application;

- v. To get the best experience in using the eASY.KSEI application and/or RUPS Broadcast, shareholders or their proxies are advised to use the Mozilla Firefox browser.
14. In accordance with the provisions of Article 14 paragraph (13) and paragraph (14) of the Company's Articles of Association and Article 48 POJK 15/2020, the Company's Shareholders are not entitled to grant power of attorney to more than one proxy for a portion of the number of shares they own with different votes, except:
- a. Custodian Bank or Securities Company as Custodian representing its customers who own shares of the Company;
 - b. Investment Managers who represent the interests of the Mutual Funds they manage.

Bekasi, 05 June 2025
Board of Directors
PT GUNUNG RAJA PAKSI TBK