

Riwayat Hidup Calon Anggota Direksi Perseroan

*Curriculum Vitae of the Company's Board of Directors
Candidate Members*



Fedaus

Taman Semanan Indah Blok ND/23, Jakarta 11850

e-mail: fedaus69@yahoo.com

Gender, family: Male, married and now has 2 children
Formal education: Bachelor degree in Management, Tarumanagara University, Jakarta, 1992
Language: English (Good); Mandarin (Hokkian, Good)
Current designation: President Director
PT Gunung Raja Paksi Tbk – GRP (Gunung Garuda Group)

Overseas training (as relevant)

- Heineken Asia Pacific Regional Purchasing Annual Conference, 2000
- Heineken Purchasing Course (Amsterdam, the Netherlands, Mar 2001)
- Heineken Purchasing Conference (Amsterdam, the Netherlands, Apr 2003)
- HIDLOC (Heineken Distribution & Logistic Conference, Rotterdam, the Netherlands, 2007)
- Legal & External Affairs BAT Asia Regional Workshop Meeting, 2014

Activities/Courses

- Euro Chamber team (active committee member)
- Executive Committee of IISIA (Indonesia Iron & Steel Industry Association) 2020 - now
- National Single Window (NSW) core team for implementation (2007)
- Members of Asosiasi Jalur Prioritas (APJP), Custom Import Priority Line
- Core team member AEO (Authorized Economic Operators under WCO)

Summary

- Proven success in managing (from planning to controlling) procurement of raw materials and services, for more than 20 years, to meet the production and delivery just in time, in multinational companies.
- Experience to build strong reputation of company to be part of stakeholders trustworthy and source of policy & regulation makers.
- Possess strong leadership and management skill, systematic, and good negotiation with regards to quality, cost, security of supply, payment terms, customer satisfaction, and social responsibility.
- Open and positive relationships with the staff of user departments, as well as with all external vendors and contractors through professional practices.
- Professional engagement skill with government officers and stakeholders, collaborating with think tanks, policy units, etc. to promote balanced regulation.

Professional experience:



PT Gunung Raja Paksi Tbk - GRP (Gunung Garuda Group) Private Steel Manufacturing

President Director (November 2023 – present)

Director of Corporate Affairs (June 2020 – November 2023)

- Protect GRP & Group Companies interests in achieving legislative efforts that are beneficial to organization/association/GRP & Group companies
- Nurturing and examining the dynamics of existing and proposed legislation through collecting information, evidence, and advocacy materials and developing responses
- Build and maintain a *positive public image* for a company or organization through publicity creative and media relations that shape public opinion of PT Gunung Raja Paksi Tbk (GRP)
- Collaborate and align with Government Relations Head for GRP's external stakeholders including governments, consumer organizations, and professional societies
- Represent the company for government gathering and invitation, build positive and reputable image of GRP towards government relationship.



PT Bentoel International Investama Tbk. (British American Tobacco), Jakarta

Regulatory Affairs Manager (Jul 2013 – Dec 2015)

Senior Regulatory & External Engagement Manager (Jan 2016 – June 2020)

- Manage regulatory issues, both Global Drive Issues (GDIs) and non GDIs, through collecting information, evidence, and advocacy materials and developing responses to stakeholders.
- Provide insights, intelligence, and appropriate guidance, oversight and support on compliance with global corporate behavior standards and principles.
- Coach and develop people especially from within the Regulatory Affairs team, and generally with Corporate & Regulatory Affairs.
- Support and implement worldwide engagement, manage and spend across its activities.
- Manage fiscal and excise agenda in accordance to company objective.
- Ensure CSR activities are benefited to local communities and aligned with the corporate theme.



PT MULTI BINTANG INDONESIA Tbk
Member of Asia Pacific Breweries

PT Multi Bintang Indonesia Tbk. (Beer company, member of the Heineken Group), Jakarta

Central Purchasing Manager (Sept 2000 – Mar 2004)

Procurement & Logistic Manager (Apr 2004 – Jun 2008)

Supply Chain Planning Manager (Jul 2008 – Jun 2011)

Corporate Operation Manager (Jul 2011 – Jun 2013)

- Manage the process chain from Sales Demand, Production Planning, Inventory, Procurement, to Logistic/Distribution; and ensure the whole chain give cost benefit and efficiency through effectiveness.
- Responsible for the procurement of all raw materials, supplies, and services for Tangerang (Jakarta) and Sampang Agung (Surabaya) breweries at the right quality, right quantity, right price, right terms and conditions, from the right sources for dispatching to the right places of delivery by the right time.
- Ensure Supply Chain targets and Key Performance Indicators (KPI) are achieved.
- Ensure purchasing and procurement strategies are effectively deployed for the commodity group assigned, by close monitoring and regular review.
- Establish and maintain strong relationship with group companies, other regions, and suppliers for the defined products.



PT Jakarta Cakratunggal Steel Mills Co. (Steel bar manufacture), Jakarta

Procurement Manager (Oct 1996 – May 1999)

- Responsible for sourcing raw materials from both local and overseas, administrating all supporting documents, selecting resources and vendors, developing more efficient process, dealing with relevant official bodies; and in compliance with the ISO 9002 Quality System.
- Significant accomplishment:
 - ✓ Reduced material stock and decreased inventory cost by 20% in 1997.
 - ✓ Designed and planned the Safety Stock Material System & Inventory Control.

PT Imexindo Oriental Shoes (Sport shoes manufacture for export), Jakarta

Purchasing Manager (Sep 1993 – Oct 1996)

- Manage and responsible in planning and sourcing materials for sport shoes manufacturer with over 1,300 employees.
- Prepare budget, cash flow, coordinate and ensure all programs and other relevant operational logistic are carried out with precise detail.
- Involved in export & import activities, L/C negotiation and shipping.
- Improved system quality efficiency and accuracy throughout daily production operations.

PT Uni Makmur Electrica (Electrical Panel manufacture, medium & high voltage), Jakarta

Logistic & Purchasing Supervisor (Nov 1991 – Sep 1993)

PT Percomp Micro System (Apple Macintosh sole agent), Jakarta

Customer Support (Aug 1990 – Oct 1991)

CURRICULUM VITAE

PERSONAL DETAILS

Name : Siti Humayah, SE
Address (Current) : Perum Metland Tambun Jalan Pirus Raya Blok K1 No.6
Desa Cibuntu RT.003 RW 004 Kecamatan Cibitung
Bekasi 17520
Phone Number : 08118118613
Email Address : siti.humayah2015@gmail.com

WORK EXPERIENCE

1990 – 2005 : GM Finance & Accounting PT. Gunung Garuda
GM Finance & Accounting PT Gunung Rajapaksi
GM Finance & Accounting PT Gunung Gahapi Bahara

2007 – 2020 : Direktur Keuangan PT Gunung Garuda
Direktur Keuangan PT Gunung Rajapaksi
Direktur Keuangan PT Gunung Gahapi Bahara

2012-2020 : Direktur Gunung Balaraja
Direktur Gunung Balaraja Dua

EDUCATION

17 November 2007 : Sarjana Ekonomi STIE Adhy Niaga Bekasi
15 February 1989 : D3 Akademi Bank Indonesia Jakarta
29 April 1985 : SMEA Karya Bhakti Bekasi
7 June 1982 : SMPN 2 Bekasi
31 Mei 1979 : SD Negeri Jaladha Pura Bekasi

Bekasi, 08 Mei 2025



Curriculum Vitae



Personnal data

Name	Ambar Kuntjoro
Date of Birth	Cimahi / August,10, 1967
Religion	Katholik
Marital Status	Married
Home Address	Jl. Kupu - Kupu B 18 / 17 Perum Kompas Indah Tambun - BEKASI
Telp.	08119503936

Formal Education

1986 - 1991	Fak. Hukum Univ.Brawijaya	Malang - East Java
1983 - 1986	SMAK Cor Jesu	Malang - East Java
1980 - 1983	SMPK st Yoseph	Malang - East Java
1974 - 1980	SDK st Dionisius III	Malang - East Java

Works Experience / Track Record

- Nop 2021 - Now
Job Title Direktur
Employer PT Gongren Daya Indonesia
Job Duties
 - Outsorching
 - HR Konsultan
- Jan 2019 - Peb 2020
Job Title Direktur HCD
Employer Gunung Raja Paksi Tbk.
Job Duties
 - HR
 - Asset & Property Management

- **Oct 2012 - Dec 2018**
 Job Title **General Manager HCD**
 Employer **Gunung Steel Group**
 Job Duties - Recruitment
 - Salary & Benefit
 - Asset & Property Management
 - Industrial Relations
 - Vendor Management

- **Nop 2008 - Sept 2012**
 Job Title **Gen & Admin Manager**
 Employer **PT. Suprabari Mapanindo Mineral**
 Job Duties - HRD
 - Legal
 - Procurement & Logistic

ASTRA GROUP :
 (Mutasi Internal)

- **Juni 2006 - Okt 2008**
 Job Title **GM Operation**
 Employer **PT. Daya Mitra Serasi - Jakarta**
 (member of PT Serasi Auto Raya / ASTRA GROUP).
 Address **Jl. Mitra Sunter Boulevard Kav 90/C2 - Sunter Jaya**
 JAKARTA - UTARA
 Job Duties Responsible for all aspect outsourcing company , such as :
 - Marketing
 - Finance & Accounting
 - HRD
 - Driver Operation
- **March 2000 - Mei 2006**
 Job Title **HR-GA Division. Manager**
 Employer **PT. FSCM Manufacturing Indonesia - Jakarta**
 (member of PT Astra Otoparts Tbk).
 Address **Jl. Pulogadung no 30 Kawasan Industri Pulogadung**
 JAKARTA - TIMUR
 Job Duties - Industrial Relations
 - People Management & Development
 - Compensation & Benefit
 - Recruitment, Training & Performance Appraisal
 - Organization Development
 - General Affairs
- **Apr 1998 - Peb 2000**
 Job Title **Industrial Relation & Remuneration Manager**
 Employer **PT. Astra Otoparts Tbk - Jakarta**
 Address **Jl. Pegangsaan dua**

- JAKARTA - TIMUR
- Job Duties
- Industrial Relations
 - Compensation & Benefit
 - Performance Appraisal
 - Organization Development
- **Ags 1996 - Mar 1998**

Job Title **Org.Dev & People Mgmt. Staff.**
Employer PT.Pantja Motor - Jakarta
 (member of Astra Mobil Group).
Address Sunter
 JAKARTA - Utara
Job Duties - People Management & Development
 - Performance Appraisal
 - Organization Development
 - **Mar 1992 - Jul 1996**

Job Title **HRD. Staff.**
Employer PT.Gemala Kempa Daya
 (member of Astra Otoparts Group).
Address Sunter
 JAKARTA - Utara
Job Duties - Payroll
 - Personal Admin
 - Industrial Relations

Training

- STRATEGIC REMUNERATION & REWARD
Juli 2009 - Intipesan - Aryadutha Jakarta
- HUMAN RESOURCES MANAGER DEVELOPMENT PROGRAMME
Sept 2002 - Astra Management Development Institute.
- ASTRA MIDDLE MANAGEMENT PROGRAMME
April 2000 - Astra Management Development Institute.
Moduls :
 - Business Process Management & Improvement.
 - Overview Marketing
 - Nature of Accounting and Financial Statement
 - Visionary and Transformational Leadership
 - Change Management
- OTHERS HUMAN RESOURCES SEMINARS
Astra & others institute of training
 - Performance Management
 - Leadership
 - Pay for Performance seminar
 - Government Rule

- Etc
- MAN MANAGEMENT ASTRA
Sept 1995 - Astra Management Development Institute.
Moduls :
 - Effective Leadership
 - Coaching & Counseling
 - Effective Delegations
- ASTRA TOTAL QUALITY CONTROL
Oct 1995 - Astra Management Development Institute.
Moduls :
 - Activity Plan System
 - Achivement and Corrective Action Review Mechanism
- HUMAN RESOUCES OFFICER DEVELOPMENT PROGRAMME
July 1992 - Astra Management Development Institute.
Moduls :
 - “ Peraturan Perusahaan “ Process
 - “ Kesepakatan Kerja Bersama “ Process
 - Pph Executions
 - Employee Handling
 - Personnel Administrations

Ambar Kuntjoro



HARIANTO

Jl. Tirta Kencana 3 No. 28 Lippo Cikarang • Kab. Bekasi – Jawa Barat 17530 •
+6281253187317 • 06 January 1987 •

Experience

PT Gunung Raja Paksi Tbk – 10 Years 5 Months

Treasury Bank Relation Senior Manager	June 2022 - Present
Director	Aug 2021 – June 2022
Treasury Operational Manager	Sept 2019 – Aug 2021
Treasury Operational Assistant Manager	Jan 2015 – Sept 2019
Cibitung – Jawa Barat	

PT Gunung Garuda – 5 Years

President Commissioner	Sept 2022 - Present
Director	June 2020 – Sept 2022
Cibitung – Jawa Barat	

PT Gunung Baja Konstruksi – 5 Years

President Commissioner	Sept 2022 - Present
Director	June 2020 – Sept 2022
Cibitung – Jawa Barat	

PT Harmoni Panca Utama (Harita Group) – 2 Years 5 Months

Finance & Accounting Officer	Sept 2012 – Jan 2015
East Kalimantan, Central Kalimantan & North Kalimantan Area.	

Education

President University

2021 – 2023

Master of Management - Technology, Business & Management

Universitas Setia Budi Mandiri

2008 - 2012

Bachelor of Economics - Management

CURICULLUM VITAE

PERSONAL INFORMATION

Name : **Ivan Widjaksono, S.KOM, MM**
Address : Jln Daan Mogot, kompleks Taman Kota Blok F1/12A
Jakarta Barat – 11610
Place / Date of Birth : Jakarta, April 23th, 1984
Nationality : Indonesian
Gender : Male
Marital Status : Married
E-Mail : ivan.widj@gmail.com
Linked In : www.linkedin.com/in/IvanWidjaksono
Phone (Mobile) : +62 811 995 29 31(IND)

EDUCATION ACCOMPLISHMENT

FORMAL EDUCATION

- **2008 – 2009** Tarumanagara University in Magister Management Finance, Jakarta, Indonesia.
With IP 3.64 of 4.0.
- **2002 – 2006** Bina Nusantara University in Computer Science, Jakarta, Indonesia.
With IP 3.33 of 4.0.

UNFORMAL EDUCATION

- **Feb 2010 – May 2010** Accounting education in Ikatan Akutansi Indonesia (IAI). IAI is an institution which determines accounting standard and accounting role in Indonesia.

ACHIEVEMENT

- Best Special Interest Group (SIG) Participant with the subject "Search Engine in Books Content", Software Lab University Bina Nusantara, First Term of year 2005/2006. Using J2EE, HTML, Javascript and Framework iBatis

QUALIFICATIONS SUMMARY

- **Strategic Planning:** Expertise in aligning IT strategies with business goals and developing long-term IT roadmaps.
- **Leadership and Team Management:** Strong ability to lead, mentor, and develop IT & OT teams.
- **IT Governance:** Proficient in implementing IT governance frameworks and ensuring compliance with regulatory standards.
- **Budget Management:** Skilled in preparing and managing IT & OT budgets, and negotiating with vendors.

WORKING EXPERIENCES

Deputy Technology (Head of IT)

Period **May 2020 – Now** in Gunung Raja Paksi TBK, PT- <http://www.gunungrajpaksi.com/>

Gunung Raja Paksi TBK is metal industry manufacture with 3000 employees with end-to-end metal process and 2nd largest metal industry in Indonesia.

Responsibilities:

- Planning & budgeting, design, execute & continuous improvement of digital transformation & change management for IT & OT area.
- Ensure top management directions are executed on time from top until bottom management.
- Enables digitalization of all business processes to improve effectiveness, data quality, and simplify data entry by integrating machines with all systems and providing insights to improve operational effectiveness (*cost saving*).
- Introduce recommended technologies to management to achieve business goals.
- Maintain good relationships with vendors.
- As the final verifier for business process optimization by integrating effective digitalization strategies to ensure efficiency and accuracy.
- Supervise & control IT division with 5 departments are:
 - IT infrastructure & security.
 - Business Solution (SAP).
 - Application Development & Automation.
 - Business Transformation.
 - Data Analytic (data warehouse, report & dashboard).

Achievement:

- Building the Business Solution team to successfully transform business processes by implementing SAP S/HANA 1909 for 8 modules (SD, MM, PP, PS, PM, QM, FI, CO, PPDS) with 90 key users and 375 users.
- Building the Data Analytics team to implement a data warehouse technology as a single truth source data & report analysis to provide data insights for management.
- Building Application development & automation team to develop mobile applications to simplify data entry & monitoring process in the field with full automation & integration with machines and SAP.
- Building Business Transformation team to implement effective change management strategies to minimize resistance and ensure smooth adoption of new processes and technologies

Success Transformation project:

- Transforming manual weighbridges become unmanned weighbridges with a system to eliminates fraud, fast administration, and effective manpower. ROI 10 months
- Integrate production machine data seamlessly with MES (level 3), SAP & DWH (level 4) for effective workload, improve data quality, and provide insights for cost saving.
- Active SAP warehouse management system "WMS" and build the mobile application to support WMS for effective workload and improve accuracy stock data.

ERP Application Sr. Manager (Head of IT)

Period **Jul 2019 – May 2020** in SMU Healthcare - <http://www.smuhealthcare.com>

SMU healthcare is health care company who working with hospital to provide, operate, maintenance and service cath-lab and CT scan with manage consumable procurement

Responsibilities:

- Planning & budgeting, design, execute & continues improvement of digital transformation.
- Provide recommendation and suggestion to key user for business process improvement.
- Plan, schedule and execute recommendation improvement from beginning until finish.
- Leading to increase effectiveness, improve data quality, simplify data input, and reduce workloads using technology (integration, machine learning and business intelligence).
- Maintain and support ERP D365 financial & operation "D365FO" and mobile applications.
- Integrate powerBI and PowerApps with D365FO to easier data access and user friendly.
- Maintain good relationship with vendors.

- Training customer key user to running AX system during implements in the project.
- Helping customer support to solve bug error, data error, and functions operation error.
- Become trainer for application consultant and technical consultant (AX and SQL Server).

Sr. Axapta Techno-Functional Consultant

Period **September 2011 – January 2016** in PT Asia Global Solution Indonesia - <http://www.ags-indonesia.com/>

PT Asia Global Solution Indonesia is the new name for PT iForte Solusi Asia

PT Asia Global Solution Indonesia is a professional IT solution focusing its business to implement a new system with ERP Microsoft Dynamic Axapta and change management if it needed.

Responsibilities:

- Specialized implements in Financial and Fixed Asset, Sales and Marketing, Inventory and Warehouse Management, Procurement and sourcing, Product management information, Customer relation management, Human resource, Services management, and Indonesia Payroll.
- Define user requirement for new project or enhancement project.
- Create a proposal and blueprint, the scope of work, and calculate man-day's for a new project.
- Create a function system design for technical consultant.
- Ensure modification is completed on schedule.
- Training customer key user to running AX system during implements in the project.
- Helping customer support to solve bug error, data error, and functions operation error.
- Become trainer for application consultant and technical consultant (AX and SQL Server).
- Acting as AX project manager.

Technical Consultant Team Leader

Period **January 2009 – September 2011** in PT Asia Global Solution Indonesia - <http://www.ags-indonesia.com/>

PT Asia Global Solution Indonesia is the new name for PT iForte Solusi Asia

PT Asia Global Solution Indonesia is a professional IT solution focusing its business to implement a new system with ERP Microsoft Dynamic Axapta and change management if it needed.

Responsibilities:

- Leading, improving and assist technical consultant.
- Recruitment and relocate Axapta developer base on skill.
- Create a proposal, the scope of work, and calculate man-day's for a new project.
- Helping customer support to solve bug error, data error, and functions operation error.
- Customization of Microsoft Axapta standard functionality.
- Become a trainer for technical staff skills (AX and SQL Server).

Supervisor Technical Consultant

Period **March 2006 – December 2008** in PT iForte Solusi Asia - <http://www.i4te.com>

PT iForte Solusi Asia is a professional IT solution focusing its business to implement a new system with ERP Microsoft Dynamic Axapta and change management if it needed.

Responsibilities:

- Become as quality assurance for Axapta technical consultant.
- Helping customer support to solve bug error, data error, and functions operation error.
- Develop using Microsoft Dynamics Axapta.
- Customization of Microsoft Axapta standard functionality and create add on module.
- Create technical design according to functional requirements
- Perform modifications according to technical design
- Create technical documentation

PROJECT HANDLES

Project Name	GRP
Company Business	Steel manufacture
Project Description	Implements finance, costing, SCM, budget, production, plant maintenance, project system and master planning module using ERP SAP S/4 1909
Role	Project Manager
Job Description	<ul style="list-style-type: none"> • Lead digital transformation and change management. • Work together with the vendor to design the SAP S/4 1909 to integrate all departments working together efficiently and effective in business process (SD, MM, PP,PS,PM,QM,FI,CO,PPDS). • Design seamless integration between SAP with other applications, bank, big data, business intelligent, report, AI and mobile applications.

Project Name	OM
Company Business	Tire trader with contract manufacture
Project Description	Implements finance and fixed asset, inventory and warehouse management, procurement and sourcing and master planning (MRP) module using ERP Microsoft Dynamics 365 Finance and Operation.
Role	Finance and MRP consultant
Job Description	<ul style="list-style-type: none"> • Analysis gap user requirement with D365 to create business process analyst document (BPA) and function document for technical. • Setup D365FO configuration for finance, fixed asset and MRP. • Customize report and form an interface base on client`s business process.

Project Name	SAV
Company Business	Audio and video contractor
Project Description	Implements finance and fixed asset, inventory and warehouse management, procurement and sourcing and project accounting management module using ERP Microsoft Dynamics 365 Finance and Operation.
Role	Project accounting management consultant and team lead.
Job Description	<ul style="list-style-type: none"> • Analysis gap user requirement with AX to create business process analyst document (BPA) and function document for technical. • Setup D365FO configuration for project accounting management. • Customize report and form an interface base on client`s business process.

Project Name	DH
Company Business	Batik fashion retail.
Project Description	Implements retail, finance and fixed asset, inventory, and warehouse management, procurement and sourcing module using ERP Microsoft Dynamics Axapta 2012 R2 CU8.
Role	Retail and Finance consultant
Job Description	<ul style="list-style-type: none"> • Analysis gap user requirement with AX to create business process analyst document (BPA) and function document for technical. • Setup Axapta configuration for finance, fixed asset, sales and marketing, procurement and sourcing, inventory management and retail. • Customize report and form an interface base on client`s business process.

Project Name	OAS LCI
Company Business	Heavy industry company and PT. Liang Chi, Cooling tower manufacture company.
Project Description	Implements finance, trade logistic, services management, production and master planning module using ERP Microsoft Dynamics Axapta 2012 R3 CU8.
Role	Finance, Trade Logistic and Services management Consultant (acting as project manager)

Project Name	OAS
Company Business	Heavy industry company
Project Description	Implements finance and trade logistic module using ERP Microsoft Dynamics Axapta 2009.
Role	Finance Consultant
Job Description	<ul style="list-style-type: none"> • Installation and configure Dynamics Axapta 2009. • Analysis user requirement with AX to create business process analyst document (BPA) and function document for technical. • Setup Axapta configuration for finance and fixed asset module. • Develop government tax. • Customize report and form an interface base on client`s business process.

Project Name	Local Online Tracking System
Company Business	International bank
Project Description	Develop a new system for credit card and personal loan feature for sales marketing and integrated with the bank core application
Role	Project Manager
Job Description	<ul style="list-style-type: none"> • Analysis and re-design LOTS business process and information flow for more effective, efficient, accurate and timely information. • Analysis and re-design LOTS IT system. • Dedicate technology and security for LOTS system. • Team leading. • Develop New LOTS System using ASP.NET (C#) VS 2008, telarik control, javascript, AJAX and Crystal Report XI. • Database MS SQL Server 2005. • Integrate with IBM Websphere using MQ.

Project Name	ISI
Company Business	IT Company
Project Description	Migration ISI System from Microsoft ERP AX 4 to AX 2009 SP 1 Rollup 3 and improvement functionality Axapta for ISI business.
Role	Senior Axapta Developer
Job Description	<ul style="list-style-type: none"> • Installation and configure Dynamics Axapta 2009. • Develop government tax. • Customize report and form interface base on client`s business process suite to AX2009.

Project Name	Recovery Management System phase III (RAMES)
Company Business	International Bank
Project Description	Develop new <u>agency recovery system</u> have feature automatic assign account to agency automatically base on agency success history, an account which already declaims as a loss by SCB. Systems automatically send the unsuccessful account to idle, and automatically will call unsuccessful account again if accounts already 2 years idle to process again.
Role	Project Manager
Job Description	<ul style="list-style-type: none"> • Analysis and design IT agency recovery system. • Team leading. • Develop New Collection System using PHP 4.0(OOP), JavaScript, AJAX, JSON, DOM, Crystal Report IX, VB6 (ActiveX DLL) and MS SQL Server 2000.

Project Name	MAYAPADA
Company Business	Hospital
Project Description	Implements finance module using ERP Microsoft Dynamics Axapta 2009.
Role	Senior Axapta Developer
Job Description	<ul style="list-style-type: none"> • Installation and configure Dynamics Axapta 2009. • Develop government tax.

Company Business	Rent space of shopping center company
Project Description	Implements Axapta Finance and Trade Logistic using ERP Microsoft Dynamics Axapta 4.
Role	Axapta Developer
Job Description	<ul style="list-style-type: none"> • Develop government tax. • Customize report and form an interface base on client`s business process.

Project Name	Erlangga
Company Business	Book publisher company
Project Description	Implements Axapta Finance and Trade Logistic using ERP Microsoft Dynamics Axapta 3.
Role	Axapta Developer
Job Description	<ul style="list-style-type: none"> • Develop government tax. • Build a petty cash application which integrated with Navision Axapta. • Customize report and form an interface base on client`s business process.

March 2004 – March 2006, at Bina Nusantara University, Jakarta, Indonesia

Software Laboratory Assistant in University Bina Nusantara - <http://www.binus.ac.id>

University Bina Nusantara is the best and largest university in IT science education in Jakarta

Responsibilities:

- Teaching technical programming and design application and database to the student.
- Making exam question and giving test result to student
- Training technical skill to new software laboratory assistant

Riwayat Hidup Calon Anggota Dewan Komisaris Perseroan

*Curriculum Vitae of the Company's Board of
Commissioners Candidate Members*

CV

Dikdik Sugiharto
Taman Permata Buana
Jalan Pulau Matahari III Blok A1 no 15A
Jakarta 11610
dikdikrafael@gmail.com
0811960158



Educational:

Bachelor of Economics with
the major in Accounting,
Atmajaya University,
Jakarta

Birth Date:

January 16, 1970

Language:

Indonesia (Excellent)
English (Excellent)

Training:

- Microsoft – Axapta training Finance, Trade and Inventory Module
- JD Edwards application software – Finance, Distribution, and Inventory Module
- Andersen Architected Solution Methodology Coach training - London
- Digital Marketplace training for Business Developer – Palm Beach US
- Market Solution Training – Bangkok
- E-business strategy training – Kuala Lumpur
- Asia Pacific Business Consulting Workshop - Manila
- Digital Market for Energy industry training and workshop – Singapore

Professional Background

Dikdik is the Director of Deltaplus Consulting and Commissioner of Techno One Consulting, a management consulting which focuses on Business and Digital Transformation, strategy, performance management, business process re-engineering, Change Management and Human Capital.

Dikdik has more than 30 years experiences providing broad ranges of business consulting and corporate finance services in Indonesia, Australia and United States and accounting and audit services.

Relevant Experience

- More than 30 years of experience managing projects and providing services to clients in various industries. The experiences are covering transformation of state-owned enterprise, transformation of family business to professional management, IPO Preparation, valuation, due diligence, Digital Transformation strategy, supply chain management, strategic development, performance management & balance scorecards, Finance & HR shared services transformation, ERP implementation, Change Management, organizational redesign, cost management, benchmarking, feasibility study in digital marketplace, technology design & implementation and policy development.
- Have several experiences in doing Business strategy including Business Transformation in Retail, Construction, distribution, Transportation and manufacturing.
- has experience in accounting and audit services in various industries in Indonesia, Australia and United States
- speaker in various industry seminars.

Responsibilities:

- 2023 – present :
 - Audit Committee PT. Petrindo Jaya Kreasi, Tbk.

- System Thinking Training – St Charles
- i2 Supply Chain interactive web training
- ARIBA overview training
- MIMs Finance, Logistic and HR training
- SAP Finance and Controller Overview Training – Jakarta
- Oracle Balance Scorecards Overview training – Jakarta
- Effective Presentation and Facilitation session training – Jakarta
- Designing Effective Solution - Jakarta
- Benchmarking and Continuous Improvement training – Benchmarking Clearing House - Jakarta
- Experience Senior training – Manila Firmwide Audit Staff Training - Puncak
- Audit Committee PT. Barito Renewable Energy
- 2021 – present :
- Audit Committee PT. Chandra Asri Petrochemical, Tbk.
- 2020 – present :
- Audit Committee PT. Sanghiang Perkasa, Tbk.
- 2019 – present :
- Independent Commissioner PT. Palma Serasih, Tbk.
- 2012 – present :
- Co – Owner of Techno One Consulting
- 2002 – present :
- Director of Deltaplus Consulting
- 2001 – 2002 :
- Andersen Product Industry Leader and Supply Chain Leader.
- Head of Andersen Quality Assurance
- Methodology Coach of Andersen Architected Solution
- 1996 – 2001 :
- Energy and Mining Industry Leader

Employment Record:

- 1998-2002, Andersen Business Consulting Experienced Manager
- 1997-1998, Andersen Business Consulting Associate Manager
- 1995-1997, Andersen Business Consulting Supervisor
- 1994-1995, Andersen Audit Senior
- 1992-1994, Andersen Audit Staff

Speakers:

- Digital Market for various industry including Product Industry, Energy Industry
- Supply Chain Solution for various industry including Product Industry, Energy Industry
- Finance Function for the Future in Pertamina and Production Sharing Contract – Surabaya
- Change Enablement on SAP implementation in Energy Company
- Various speakers in several Universities such

Relevant Experiences Consulting Experiences

- **Transformation one of Top 50 Best Hotel in the world**
Business Process Redesign
Implementation of an integrated MC, POS, PMS, and ERP system
- **Business Transformation in one of the largest Port and Transportation Business - State Owned Company**
Transformation in Business Operating Model
Implement Shared Services Center
Redesign Business Process
Define Key Performances Measures

as UI, Untar, Atmajaya, IBII

International Experiences:

- Experience Senior Audit at Brisbane Office for 3 months
- Developing training material for the New Consultant at St Charles for 3 months

Lecturing Experience:

- Train the New Consulting Programs for three weeks. – St Charles
- Train Andersen Architected Solution in Singapore and Indonesia
- Train e-business development in Jakarta
- Intermediate Accounting at Atmajaya from 1996 - 2001

- **Business Transformation in one of the Retail Business (Local Brand and Listed Company)**

Business Model and Business Operating Model Transformation
Business Process Redesign
ERP Implementation

- **Business Transformation- Family Management to Professional Management in one the largest Integrated Coal Mining Company**

Develop SBU Energy through internal M&A Develop Performance Management System Business Process Redesign
ERP Implementation

- **Business Transformation - Family Management to Professional Management**

Develop Holding for Construction and MS Company
Business Process Redesign
Develop Performance Management System and Bonus Scheme Calculation
ERP Implementation
Optimize Company Value prior to Divesture

- **Restructuring and Revitalization - State Owned Company**

Develop Business Model and Restructuring and Revitalization Division
Facilitate in developing RJPP and RKAP
Advise in designing Subsidiary in Financing Company and Investment Company

- **One of the Largest Coal Mining State-Owned Companies in Indonesia**

Develop Sales, Marketing and Supply chain strategy as a part of RKAP development

- **Two of the largest private equity companies in Indonesia**

Design and implement Dynamics Ax and Digital Solution as well as Change Management

- **The Largest book store company**

Design and implement Dynamics Ax and Digital Solution as well as Change Management

- **The Largest Shipbuilding state owned company**

Develop business plan for Government Investment

- **One of the Largest Construction State Owned Company**

Develop business plan for Loan Restructuring, Bond Issuance and IPO

- **The Largest Aircraft producer State Owned Company**

Develop business plan for loan restructuring, Government Investment, and alliance with international largest aircraft producer

- **Two of the Largest Docking State Owned Companies**

Develop business plan for loan restructuring and government investment purpose.

- **One of the Largest Steel Business Companies**

Develop business plan for loan syndication and ECA of approximately USD 100 million.

- ***The Largest Tol Operator State Owned Company***

Manage Oracle Implementation. Do Change Management to manage the transition from old system to new system.

- ***One of the largest book publisher and distributor***

Redesign and implement business model and business processes in related to Axapta

- ***The largest mineral water producer in Indonesia***

Assess and redesign business process as a part of SAP optimization and process efficiency.

- ***Ceramic Manufacturing and Distributor***

Redesign business model, business processes, KPI to be used for ERP implementation.

- ***Boutique Hotel in Aceh***

Develop Vision, Mission and strategy. Then it translates to business process redesign for power pro implementation.

- ***One of the largest steel manufacturing Industry***

Redesign business processes in related to Axapta Implementation, transformation family business to professional management, developing incentive systems using balanced scorecards.

- ***Design, Construction and Manufacturing Company***
Design business processes and systems procedures in start up design, construction and manufacturing company.
- ***One of the largest adhesive and paint Industry in Surabaya***
Redesign business processes in related to ERP implementation and design balanced scorecards.
- ***One of the largest national electronic manufacturing (Approx.US\$30 million sales)***
Conduct productivity review in manufacturing and support team to reduce staff due to decrease in sales and operation.
- ***One of the Largest Multi Finance Company (More than US\$ 600 million assets)***
Redesign business operating model, business processes, KPI, organization structure. Conduct change management to ensure the new model and IT can be accepted by the employee.
- ***Office Furniture Distribution Company (Approximately US\$10 million sales)***
Redesign business processes, forms and reports in related to upgrading Sunfish IT systems.
- ***One of the Hotel Management Company (Approximately US\$ 6 million revenue)***
Redesign processes, forms and reports in related to upgrading Fidelio systems and standardization.
- ***Flexible Packaging Manufacturing (More than US\$150 million assets)***
Redesign processes, forms and reports in related to SAP implementation.
- ***Multinational Pharmaceutical Company***
Develop Business Continuity Plan. Implement Code of Conduct. Business Process Redesign in Finance Division. Physical Inventory and Fixed Assets Opname.
- ***Mineral Water Manufacturing and Distribution (Approx. US\$ 8 million sales)***
Develop Vision, Mission and Strategy, Business model and business plan for distribution company. Redesign business

processes, forms, reports and KPI. Then the redesigned business processes will be used to implement customized IT program.

- ***One of the largest hand-phone distribution and retailer (More than US\$100 million sales)***

Design business model for retail and organization structure. Assess the current business processes.

- ***Cable Manufacturing (More than US\$ 50 million sales)***

Design and Implement Balanced Scorecards to be used as a strategic tools to measure the efficiency and productivity. Then the scorecard is tied to the bonus system. Redesign business processes, forms and reports in related to implement customized software which cover sales, manufacturing, inventory, procurement and finance module.

- ***Building Material Distributor (More than US\$ 40 million sales)***

Develop Vision, Mission, Strategy and business blueprint of the company. Redesign business processes and key performance indicators and then the redesigned processes are implemented using Microsoft Axapta.

- ***One of National Electronic Manufacturing Companies (More than US\$ 40 million sales)***

Redesign the company to be Process Focused Organization. Develop Key performance measures for their business vehicle which are business unit, process and function. Redesign key processes to achieve the target measures.

- ***Flour Manufacturing Company (More than US\$ 600 million revenue)***

Design dual frame organization (process and function) by having process and function performance matrix. The matrix consist of 7 companies, 7 processes and more than 50 departments.

- ***Flour Manufacturing Company***

Manage designing of new warehouse and transportation model. It covers re-designing location, putaway, picking, and replenishment for warehouse management system. While for Transport Management System, it covers

distribution planning, transport planning, transport management, trace and tracking system, and traffic management. Within each process, the KPI will be defined to be used as improvement tracking. Based on this design, we will implement peoplesoft enterprise one to enable it. It covers multiple industry types and several depos.

- ***One of Electronic Distribution Multinational Companies***

Design distribution model to achieve optimal stock availability, capacity utilization in warehouse and business operating model for Head Office and Branches. Define Key Performance Measures for Head Office and Branches to be used for performance monitoring tool.

- ***One of largest coal mining Company***

Business Advisory for the mining contractor in acquiring a certain % of a Coal mining Company equity investments. The upsides of the transaction is that the client is given a work to be a mining contractor which gives exponential value for the mining contractor.

- ***One of food processing Company***

Project Manager in doing due diligence in one of food processing company. The objective of the due diligence to provide the potential buyer with possible exposure that is outstanding in the acquisition company.

- ***One of the largest Electronic Distribution Companies***

Steering Committee and quality assurance in designing and implementing Finance Function for the Future and Business Process Re-engineering. It covers Order to Cash, Procure to Pay, Inventory, General Ledger and Fixed assets. Define key performance indicator for each process.

- ***Largest Flour Mill Company in Indonesia***

Project Manager of JD Edwards implementation in 13 Companies as a part of Group. The scope covers business process/performance indicator, IT, change management and JD Edwards itself. The modules that are implemented are Finance, Distribution, HR, Manufacturing and Business Intelligence.

- ***Mining Contractor***

Steering Committee and quality assurance role in designing and implementing a Balanced Scorecard for a mining contractor company. The Scorecard are designed for two mining projects.

- ***Largest Flour Mill Company in Indonesia***
Project Manager in developing, designing and implementing a Balance Scorecards for a corporate and 6 Operating Units.
- ***One of Largest Electronic Manufacturing Industries***
Project Manager in transforming Finance Department into a Value Center. The Transformation was done to be in line with the ongoing ERP implementation
- ***Building Management Company***
Project Manager in designing and implementing Business Process Re-engineering in a Building Management Company. Each of the process is measured using KPI.

Andersen Business Consulting

- ***One of paint manufacturing companies in Indonesia***
Business Developer and project advisor in assessing the client in related to SAP implementation. We provide total solution including BPR, change management and SAP implementation by combining ASAP methodology with Andersen SAP implementation.
- ***One of the cosmetic manufacturing and distribution Company.***
Project Advisor in assessing and designing Oracle implementation in one of the cosmetic manufacturing and distribution company. This project includes change management portion.
- ***One of the Largest Oil and Gas Companies***
Business Developer of implementing SAP at 10 business units. The module that this company implement are FICO, MM, PM and HR. This project cover change management portion and small business process re-engineering. Responsible for the Contract negotiation to cover all the Andersen business terms and Support Quality Assurance Partner in ensuring the project implementation in accordance with SAP implementation methodology and Andersen Business Policy.
- ***Logistic Company***

Project Advisor for developing a strategy for a 4PL company in Indonesia. It includes the value proposition and the business model development. The technology that is used is a Warehouse Management System of i2 technology.

- ***Digital Market for SME***

Project Director for developing a business strategy, business model, value proposition and revenue model for developing a digital market in the Small Medium Enterprise

- ***B2B paper company in Hongkong***

Project Advisor and Business Development in implementing ARIBA for a paper company in HongKong to be able to conduct transaction among paper companies in the world. We also develop an off-line client server in Indonesia to accommodate the Indonesia transaction due to the imperfect connection in Indonesia.

- ***One of the Largest Coal Companies in Indonesia***

Program Manager to manage various projects including:

- Development a Balance Scorecards including designing a weight, compensation scheme, change enablement and cultural change. The designed is from company down to sub-departments.
- Development of Finance Function of the Future including internal customer satisfaction process, development of Finance vision, strategy, business model, product and services and process improvement as well as finance and accounting policy development. This project is in relation to optimize MIMS implementation.
- Development of Human Resource Function of the Future including internal customer satisfaction process, development of HR vision, strategy, business model, product and services and process improvement. We also provide several process improvement tools and techniques. This project is in line with the MIMS HR implementation.
- Assessment of supply chain management of coal.

- ***One of the Largest Oil and Gas Companies***

Project Advisor of Business Process Improvement in Finance and Accounting Dept, Procurement Department and Maintenance Department. This client use MIMS as an

ERP platform. In this engagement, we optimize the use of MIMS to give the biggest benefit for the client.

- ***One of the Largest Oil and Gas Companies***
Project Advisor of Business Process Improvement in Finance and Accounting Department in related to SAP implementation.

- ***One of the Largest Nickel Producers in Indonesia***
Project Manager of assessment of SBU Nickel due to internal restructuring. The focus of the assessment is on the performance management and change enablement.

Business Developer of Financial Risk and Commodity Risk consulting.

- ***One of the Largest Gold and Copper Producer Companies***
Project Manager of Business Process Reengineering project in the finance and accounting department and procurement department in related to MIMS implementation. The project included visioning process in Finance department and developing Key Performance Indicators

Project Manager of Assessment of Human Resource department process.

- ***One of the Largest Gold Producer Companies***
Project Manager of Business Process Improvement project in Finance and Accounting department and Procurement department in related to optimize SAGE system implementation.

- ***Telecommunication Company in Indonesia***
Project Manager in developing a budget, process improvement in Finance and Accounting Department.

- ***Internal Audit Experiences***
 - One of the largest Coal Producers in Indonesia.

- ***External Audit Experiences***
 - Various Companies in General and Coal Mining Industry
 - Various Companies in Oil and Gas industry
 - Various Companies in Timber industry

- Various Companies in Product and Retail Industry
- ***Share Valuation Experiences***
 - One of the largest shoes producers in Indonesia
- ***Restructuring Experiences***
 - One of the largest coal mining companies in Indonesia
 - Real Estate Company (RSS)

Sahat M. Tamba, S.H., M.H

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Jl. Dr. Saharjo No. 60, Jakarta Selatan

Profil

Tempat tanggl lahir : Dolok Sanggul, 3 September 1971

Jenis kelamin : Laki-laki

Pendidikan

1991 - 1996	Universitas Muhamadiyah Sumatera Utara	Jurusan Ilmu Hukum
2003 - 2007	Universitas Jayabaya	Jurusan Hukum Bisnis

Pengalaman Organisasi

2000 - Sekarang	Ketua DPC Serikat Pengacara Indonesia Jakarta Selatan
2008 - 2013	Wakil Ketua DPC Peradi Jakarta Selatan
2013 - 2018	Sekretaris DPC Peradi Jakarta Selatan
2018 - 2022	Ketua DPC Peradi SAI Jakarta Selatan
2022 - Sekarang	Ketua DPC Peradi SAI Jakarta Selatan
2022 - Sekarang	Wakil Ketua Umum Asosiasi Kurator dan Pengurus Indonesia (AKPI)
2022- Sekarang	Ketua Bidang Hukum Persatuan Gulat Seluruh Indonesia (PGSI)

Pengalaman Kerja

2000-2020	PT. Gunung Raja Paksi
	PT. Gunung Garuda
	PT. Gunung Gahapi
	PT. Bukit Terang Galvanizing
2000-2003	PT. Gelombang Trans Kencana
2000-2001	PT. Furukawa Indonesia
2006	PT. Ispatindo
2021	PT. Totalindo Eka Persada
2017-2021	PT. Grama Bazita
2022- sekarang	PT. Procargo Utama Mandiri
2019	PT. Multi Structure
2020	PT. Hotel Panghegar
2020	PT. Panghegar Kana Property
2020	PT. Geo Link
2021	PT. Sri Rejeki Isman Tbk.
2023	PT Arga Kencana Properti

Pengalaman Kerja

2021	PT Sky Soeta Apartment
2023	Kuasa Hukum 50 orang Kreditur
2023	Kuasa Hukum 165 Karyawan
2023	Kuasa Hukum 150 Kreditur
2023	Kuasa Hukum Founder PT HK Metals Utama, Tbk (Ngasidjo Ahmad)
2001	Muchtar Pakpahan
2008	Korupsi Sisminbakum
2007	Kuasa hukum PT Nunukan Jaya Lestari
2007	Kuasa hukum Kepala BPN Nunukan
2001-2003	PT Riken Asahi Palstic Indonesia

Mr. Freddy Karyadi

- **Tanggal Lahir / Date of Birth:** 13 Mei 1975
- **Pendidikan / Education:**
 - Peking University, Master of Business Administration (M.B.A.), 2014 - 2015
 - Universitas Pelita Harapan (UPH), Magister Management, 2014 - 2015
 - Robert Kennedy College, Summer Course International Tax, 2005
 - Columbia University School of Law, Summer Course - American Law, 2002
 - Leiden University, LL.M International Taxation, 2001 - 2002
 - University of Indonesia, SH Business Law, 1993 - 1998
 - Universitas Trisakti, SE Accounting, 1993 – 1997 (Cum Laude and top 5% best)
- **Pengalaman kerja / Work experience:**
 - Komisaris Independen PT Gunung Raja Paksi Tbk, Jun 2024 – Present
 - Komisaris Independen PT Gunung Raja Paksi Tbk, Jun – Nov 2023
 - Ali Budiardjo, Nugroho, Reksodiputro (ABNR Counsellors), Partner, Jan 2012 – Present; Power Project, Capital Market Lawyer & Tax Attorney, Jul 2007 - Dec 2011,
 - IBFD, Editorial Board of Derivatife and Financial Instrument Bulletin, Jan 2011 - Present
 - Tax Analysts, Official correspondent for Indonesian region, Jun 2000 – Jul 2015
 - Trisakti School of Management, Tenure Lecturer, 2002 - Jun 2013
 - Loyens & Loeff, Secondment, Jun - Jul 2010
 - Melli Darsa & Co, Senior Associates, Aug 2003 - Mar 2006
 - Kartini Muljadi & Rekan, Associate, Nov 1999 - Jul 2001
 - Hanafiah Ponggawa & Partners, Associate, Jul 1997 - Oct 1999



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SUMMARY

Budi has more than 25 years experience in strategy, corporate finance, M&A, fund raising/IPO, governance, business development and organization development. He had served as CFO/Director in various publicly listed companies, and currently holds commissioner, advisor and board/committee member roles in various companies, including publicly listed (IDX) company, startup company, private company and SOE/government linked institution. He has sector experience in healthcare, property, retail, education and manufacturing, and has professional experience with multinational corporations, consulting firms, private equities, venture capitals, local conglomerates and the Government of Indonesia.

EDUCATION

Institut Teknologi Bandung, Indonesia 1997

Bachelor of Chemical Engineering (cum laude)

University of Chicago Booth School of Business, 2015

Master of Business Administration (honors)

EXPERIENCE

Board/Committee Member/Commissioner/Advisor

Provide business and financial advisory, M&A, fund raising/IPO, coaching/succession planning, governance and subject matter expertise for various publicly listed companies, traditional/established companies, startups, consulting firms, SOE/government linked institutions.

PERTAMINA BINA MEDIKA – INDONESIA HEALTHCARE CORPORATION, Indonesia 2021-2024

Pertamina Bina Medika – Indonesia Healthcare Corporation (IHC) is the holding company for hospitals owned by SOEs. IHC operates 30+ hospitals and 60+ clinics throughout Indonesia.

Chief Financial Officer 2021-2024

Provide oversight on Finance, IT and Human Capital matters at IHC.

- Led corporate action fund raising initiatives successfully raised ~\$220mn in equity and ~\$70mn debt.
- Led financing for the development of flagship international hospital in Bali Sanur SEZ, in collaboration with one of the most prominent healthcare providers in the world.
- Led debt restructuring initiatives ~\$20mn for subsidiaries post-acquisition.
- Led standardization and implementation of ERP (SAP) throughout all hospitals post-acquisition.
- Managed dynamic and complex processes, including with MSOE, National Council for Special Economic Zone, other government related institutions, as well as relevant SOEs to execute corporate actions and to ensure good corporate governance as stipulated in relevant regulations are satisfied.

GUNUNG STEEL GROUP, Indonesia 2020-2021, 2022-Present

Gunung Steel Group is a group of integrated steel manufacturing companies with total revenue of ~US\$800mn. Largest company in the group is PT Gunung Raja Paksi Tbk.

President Commissioner 2022-Present

Provide guidance and direction on corporate and investment strategy and governance at PT Gunung Raja Paksi Tbk.

Chief Financial Officer 2020-2021

Provide oversight on financial matters at PT Gunung Raja Paksi Tbk.

- Led financing initiatives (various project financing ~US\$120m, including ECA financing), Non-Cash Loan/LC/TR/SCF and working capital loan of total ~US\$150mn.
- Led negotiation with creditors for debt restructuring.
- Led transformation/change management post-IPO, implementing ERP (SAP), managing various consultants, including PricewaterhouseCoopers (PwC) and Acuity.
- Transformed Finance & Accounting functions, conducted overall review of business processes and established relevant policies e.g. hedging policy and cost allocation model, recruited and built middle management in the Finance & Accounting functions (GM Accounting, GM FP&A, GM Treasury).

PENTA INVESTAMA KAPITAL, Indonesia 2020-Present

Penta Investama Kapital is a corporate finance, investment and deal advisory firm, founded by experienced professionals in finance, M&A, legal, operation and business development. Co-founders have accumulated experience in fund-raising, investment and divestment with total value of more than US\$1bn.

SORAC CAPITAL PARTNERS, Indonesia 2019

Sorac Capital Partners is a private investment with total AUM of ~US\$1bn. Current active investment includes real estate, commercial retail space and healthcare.

Deputy CEO

Provide oversight on real estate operation and commercial retail space, and advisory in the healthcare business.

- Led financing initiatives (various project financing ~US\$80m), exit strategy and asset divestment (~US\$100m).
- Led debt restructuring project ~US\$130m.
- Led re-starting of two property development projects with total construction cost of ~US\$150m.

SILOAM HOSPITALS GROUP, Indonesia 2016-2019

Siloam Hospitals Group/SHG (PT Siloam International Hospitals Tbk) is a company listed in Indonesia Stock Exchange (IDX). SHG operates 34 hospitals in Indonesia. SHG is the largest hospital group in Indonesia with annual revenue of US\$500m. SHG is the healthcare arm of Lippo Group in Indonesia.

Managing Director, Finance & Accounting (Group Chief Financial Officer)

Provide oversight on four group level divisions: Finance & Accounting, Corporate Finance, Procurement and Strategic Pricing and Marketing Analytics. Provide oversight for all JVs and subsidiaries (total more than 70 subsidiaries).

- Led SHG corporate actions. Led engagement with due-diligence consultants for foreign PE investor (~US\$180m transaction). Led post-deal strategic operation efficiency improvements resulting in 3% Opex reduction despite of 13% Revenue increase.
- Led financing initiatives (leasing ~USD 40m, two right issues ~US\$100m and ~US\$225m) and asset divestment.
- Led acquisition of four hospitals in Indonesia. Sourcing, appointing and engaging external due-diligence consultants.
- Develop and strengthen Finance & Accounting Corporate Group by recruiting talents (middle and senior management) from big 4 public accounting firms, for roles in corporate/group and hospitals/business units.
- Lead ERP implementation at group level for Finance & Accounting functions.
- Speaker at Hospital Management Asia Conference in Manila (2017) and Bangkok (2018). Speaker at CFOi Forum in Jakarta and Singapore. Speaker and Panelist at Healthcare Asia Forums in Jakarta, Bangkok and Singapore.

YAYASAN PENDIDIKAN PELITA HARAPAN, Indonesia 2005-2016

Yayasan Pendidikan Pelita Harapan (Pelita Harapan Foundation) is one of the largest formal educations (K-12 and higher education) provider in Indonesia with annual revenue of US\$100m. The Foundation managed a university

with four campuses and more than 70 schools in more than 30 locations throughout Indonesia, with approx. 30,000 students. The Pelita Harapan Foundation is the education arm of Lippo Group.

Vice President for Marketing, Relationship and Development, UPH, Indonesia 2014-2016

- Grew student intake by more than 30% per year for two consecutive years (total 3,000 new students per year)
- Developed non-tuition revenue, achieved non-tuition revenue of 1.5% of tuition revenue in one year.
- Developed pricing strategy for each study program in the university.

Deputy President, UPH, Indonesia 2013-2014

- Developed new marketing strategies, improved overall student intake by more than 30%.

Executive Director, Pelita Harapan Foundation, Indonesia 2010-2014

Equivalent to COO, provide senior leadership and drive to create and develop strategic directions, guidelines, and policy for overall education sector under the Foundation.

- Developed joint venture with an Australian university, resulting in 200 students in the 3rd year of the program, estimated total revenue of US\$ 4m.
- Led M&A projects: International schools (Korea/US\$ 50m) and English course provider (Indonesia/US\$ 20m).

Director of Administration, Sekolah Pelita Harapan, Indonesia 2005-2009

Executive Team, International Schools sector of the Foundation (five campuses), led non-academic functions.

- Improved efficiency through synergy among three campuses, resulting in US\$ 300k annual cost savings.
- Led the development of new international school campus in the center of Jakarta expatriates' area with budget responsibility of US\$ 8m.

SKHA CONSULTING, Indonesia 2003-2005

Senior Consultant (Team Leader)

- Optimized credit processing system through business process reengineering, resulting in 40% capacity increase and 60% productivity increase. Refined scoring system for consumer loan, resulting in additional profit of total 2% from outstanding loan volume, equivalent to 30% increase in consumer loan profit margin.

SCHERING AG, Indonesia 2003

Head of Supply & Facilities

- Led, managed and liaised with German Lead Engineer on Waste Water Treatment Plant Project within project budget and time schedule resulting in fully operational and high-performance system as per specification.

FAS ENGINEERING, Thailand 2000-2002

Engineering Manager/Consultant

- Consultant in Business Process Reengineering for one of the world's top automobile companies for its Asia factories (Thailand, Malaysia and India). Supply chain streamlining resulted in cost reduction by 45%.

PROCTER & GAMBLE, Indonesia 1998-2000

Process Engineering Manager

- Identified US\$ 10m loss (hard cash loss and soft cash loss/opportunity loss) through Loss Analysis/Elimination program. Eliminated 85% of the hard loss and reduce the opportunity loss by 75%.

ORGANIZATION & ACTIVITIES

- Endeavor Indonesia – Mentor
- CFO Club Indonesia – Member
- Chicago Booth Alumni Club Indonesia – Executive Committee

WORK HISTORY

Bertrand Sdn Bhd - Office Administrator
Damansara Perdana, Selangor, Malaysia
03/2017 - 05/2019

- Salaried employee time cards to prepare and process accurate monthly payroll for employees and part timers.
- Tracked, recorded, processed monthly expenses and reconciled accounts to maintain accurate, current and compliant financial records.
- Tracked office supplies and restocked low items to keep team members on-task and productive.
- Performed general office duties, including answering and routing calls, delivering messages to staff and greeting visitors.
- Kept physical files and digitized records organized for easy updating and retrieval by authorized team members.

Holiday Inn - Westport - Hotel Front Office Receptionist
Saint Louis, Missouri, USA
09/1997 - 08/1998

- Welcomed each new arrival pleasantly and confirmed reservations and identification.
- Greeted guests at front desk and engaged in pleasant conversations while managing check-in process.
- Updated customer accounts with add-on room charges, including minibar use and room service bills.
- Promoted local entertainment and sporting events and offered details to assist patrons.
- Immediately contacted housekeeping staff and maintenance department regarding guest room issues to promote quick remediation.
- Informed guests of hotel security features and offered details regarding fire and emergency procedures.
- Kept accounts in balance and ran daily reports to verify totals.
- Collaborated with airport hotel transfer team members to handle guest requirements from check-in through check-out.
- Answered phone calls to respond to inquiries and transfer calls

EDUCATION

08/1997
**University of Missouri -
Columbia**
Columbia, Missouri, USA
**Bachelor of Science: Hotel And
Restaurant Management**

to correct departments and personnel.

- Entered customer data using hotel in-house software and updated information whenever patrons changed rooms or extend stays.
- Maintained transaction security by verifying payment cards against identification.
- Manage check-out efficiently.

Marriott Pavilion - Gift Shop Clerk

Saint Louis, Missouri, USA

06/1997 - 08/1997

- Maintained current knowledge of store promotions and highlighted sales to customers.
- Restocked, arranged and organized merchandise in front lanes to drive product sales.
- Reconciled cash drawer at start and end of each shift, accounting for errors and resolving discrepancies.
- Quickly and accurately counted drawers at start and end of each shift.
- Operated cash register to record all transactions accurately and efficiently.

Marriott Tan-Tar-A Resort & Golf Club - Housekeeper

Osage Beach, Missouri, USA

05/1995 - 08/1995

- Worked to service hotel rooms and chalets daily.
- Replenished room supplies such as drinking glasses, bathroom items, writing supplies and hotel brochures to make guests feel welcome and at home.
- Established and maintained clean and comfortable environments by performing cleaning duties, including vacuuming, wiping windows, dusting and sanitizing bathrooms.
- Organized and restocked housekeeping carts at end of each shift to prepare for next shift.
- Reported damages, maintenance problems, safety issues and potential hazards to management.
- Gathered dirty laundry in rooms and send to in-house laundry.
- Emptied trash receptacles throughout day to maintain sanitary levels of all trash cans on premises.
- Operated power equipment tools such as backpack vacuums for

each shift.

- Restocked room supplies such as facial tissues for personal touch with every job.
- Hand-dusted and wiped down office furniture, fixtures and window sills to keep areas clean and comfortable.
- Removed or change bed sheets and towels from rooms and pre-treated stains to maintain and restore linen condition.



EDWARD HASAN

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| hasanedward@hotmail.com

OBJECTIVE

To make the world a better place to live.

EXPERIENCE

Square D Group Schneider

Software Engineer | 1997 - 2000

- Automate verification of inventory report accuracy
- Implemented Kanban based workflow

APAC Customer Services

Systems Analyst | 2001 - 2005

- Part of team that developed Java Enterprise Server Platform
- Finetuned call center application boosted transaction speed by 500%

Northern Green Plaine LLC

CEO | 2006 - 2010

- Pack and ship for multiple clients

PT Gunung Raja Paksi

Technical Advisor | 2011 - 2019

- Advised and guide various IT systems implementations such as Axapta

PT Gunung Raja Paksi Tbk

Board of Commissioner | 2020 - 2023

- Part of team that overseas transformational process from private to public company

EDUCATION

Bachelor's degree in Mechanical and Aerospace Engineering – University of Missouri at Columbia

Masterr's degree in Mechanical and Aerospace Engineering – University of Missouri at Columbia

INTERESTS AND HOBBY

- Scuba Diving
- Winter Downhill Skiing
- Traveling

CURRICULUM VITAE



1. INFORMASI PRIBADI / PERSONAL INFORMATION

- 1.1. Name : SIUMIN LIE
- 1.2. Place / Date of Birth : Medan, 29 October 1974
- 1.3. Address : Central Park Residences Twr Alaina 22/09.
South Tanjung Duren Jakarta 11470
- 1.4. Mobile : 0813-8989-8109
- 1.5. Gender : Female
- 1.6. Religion : Buddha
- 1.7. Language : English, Mandarin and Bahasa Indonesia

2. INFORMASI KELUARGA / FAMILY INFORMATION

- 2.1. Status : Marriage
- 2.2. Name of Husband : Tan Yong Han
- 2.3. Sons : 2 Persons

3. LATAR BELAKANG PENDIDIKAN / EDUCATIONAL BACKGROUND

- 3.1. Primary School : Guillemard Primary School Singapore
- 3.2. Secondary School : Broadrick Secondary School Singapore
- 3.3. Junior High School : Concordia University Wisconsin, USA
- 3.4. University : California State University of Northridge, USA

4. PENGALAMAN KERJA / WORKING EXPERIENCE

- 4.1 2008 - present : *Director* of PT Inti Kencana Investment
- 4.2 2008 - 2020 : *Commissioner* of PT Gunung Rajapaksi
- 4.3 2022 - present : *Director* of PT Gunung Balaraja
- 4.4 2022 - present : *Director* of PT Gunung Balaraja Dua

Demikian, Daftar Riwayat Hidup tersebut di atas dibuat sesuai dengan keadaan yang sebenarnya.

Thus, the above mentioned Curriculum Vitae was made in accordance with the actual situation.

Jakarta, 9 June 2025.

DAFTAR RIWAYAT HIDUP

CURRICULUM VITAE

1. INFORMASI PRIBADI/ *PERSONAL INFORMATION*

- 1.1.Nama/ *Name* : WILLIAM TANIWAN
1.2.Tempat & Tanggal Lahir/
Place & Date of Birth : Medan, 29 November 1988
1.3.Alamat/ *Address* : Kp. Tangsi RT/RW. 011/006, Desa Sukadanau
Cikarang Barat, Bekasi 17530
1.4. Telepon/ *Telephone* : Kantor/ *Office* : +622189838121
Faximile : +62218903683
Ponsel/ Mobile : +6281384842299
1.5.Jenis Kelamin/ *Gender* : Laki-laki/ *Male*
1.6.Agama/ *Religion* : Budha

2. INFORMASI KELUARGA/ *FAMILY INFORMATION*

- 2.1.Status/ *Status* : Menikah/ *Married*
2.2>Nama Istri/ *Wife Name* : Gabriele Setiawan
2.3.Jumlah Anak Laki-laki/ *Son* : 1 Orang/ *Person*
2.4.Jumlah Anak Perempuan/
Daughter : 1 Orang/ *Person*
2.5.Alamat/ *Address* : Kp. Tangsi RT/RW. 011/006, Desa Sukadanau
Cikarang Barat, Bekasi 17530

3. LATAR BELAKANG PENDIDIKAN/ *EDUCATIONAL BACKGROUND*

- 3.1.1998 - 2002 SD/*Primary School* : Haig Boys' Primary School Singapore
3.2.2002 - 2004 SMP/*Junior High School* : St. Patrick Secondary School Singapore
3.3.2004 – 2006 SMA/*Senior High School* : Oak Grove School, USA
3.4.2006 – 2008 Universitas/*University* : Santa Monica College, USA
3.5.2008 – 2010 Universitas/*University* : California State University of Northridge, USA

4. PENGALAMAN KERJA/ *WORKING EXPERIENCE*

- 4.1.2008 – sekarang/*present* : Komisaris/*Commissioner of* PT Pacific Capital Sejahtera
4.2.2010 – 2013 : General Managar HR Gunung Steel Group
4.3.2012 – 2020 : Dewan Penasehat / *Board of Advisory of*
PT Gunung Steel Construction
4.4. 2013 - sekarang/*present* : Komisaris/*Commissioner of* PT Batura Mas
4.5. 2014 - sekarang/*present* : Komisaris/*Commisioner of* PT Total Solusi Konstruksi
4.6. 2019 - sekarang/*present* : Komisaris/*Commisioner of* PT. Total Solusi Warna

Demikian, Daftar Riwayat Hidup tersebut di atas dibuat sesuai dengan keadaan yang sebenarnya.

Thus, the above mentioned Curriculum Vitae made in accordance with the actual situation.

Bekasi, 26 Agustus 2024

WILLIAM TANIWAN

DAFTAR RIWAYAT HIDUP

Nama : Suliana Taniwan
Alamat Domisili : Kapung Tangsi RT011 RW006, Desa Sukadanau, Kecamatan, Cikarang Barat, Kabupaten Bekasi
Tempat/Tgl Lahir (Umur) : Medan, 10 September 1961 (60)
Agama : Budha
Warganegara : Indonesia
Alamat Surat: : Tokopedia Tower Ciputra World 2, Lantai 22 Unit F, Jl. Prof. DR. Satrio No Kav. 11, RT 3/RW 3, Karet Semanggi, Setia Budi, Kota Jakarta Selatan, DKI Jakarta 12950
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RIWAYAT PENDIDIKAN

1980-1984 : National University of Singapore
Bachelor of Chemical Engineering

PENGALAMAN KERJA

1984-1995	: Export/ Import Manager PT.GUNUNG GAHAPI SAKTI	mulai 1 Juli 1984	akhir 1 Juli 1995
2007-2020	: Komisaris PT.GUNUNG GAHAPI SAKTI	mulai 12 Des 2007	akhir 3 Mar 2020
1995-1998	: Internal Audit Manager PT GUNUNG GARUDA	mulai 1 Juli 1995	akhir 31 Juli 1998
1998-2006	: Komisaris PT.GUNUNG GARUDA	mulai 31 Juli 1998	akhir 18 Mei 2006
2006-2008	: Direktur PT. GUNUNG GARUDA	mulai 18 Mei 2006	akhir 26 Mei 2008
2008-2020	: Komisaris PT.GUNUNG GARUDA	mulai 26 Mei 2008	akhir 3 Mar 2020
1995	: Komisaris PT. BUKIT TERANG GALVANIZING	mulai 15 Feb 1995	akhir 27 Okt 1995
1995-1999	: Komisaris PT. BUKIT TERANG PAKSI GALVANIZING	mulai 27 Okt 1995	akhir 28 Des 1999
2008-2012	: Komisaris PT. BUKIT TERANG PAKSI GALVANIZING	mulai 3 Nov 2008	akhir 2 Mar 2012
2012-2017	: Komisaris PT. GUNUNG STEEL CONSTRUCTION	mulai 2 Mar 2012	akhir 21 Nov 2017
2017-2020	: Komisaris PT. GUNUNG BAJA KONSTRUKSI	mulai 21 Nov 2017	akhir 3 Mar 2020
1997-2006	: Direktur PT. GUNUNG GAHAPI BAHARA	mulai 3 Jan 1997	akhir 26 Mei 2006
2006-2020	: Komisaris PT.GUNUNG GAHAPI BAHARA	mulai 26 Mei 2006	akhir 3 Mar 2020
1990-1991	: Komisaris PT. GUNUNG NAGA MAS	mulai 20 Aug 1990	akhir 6 Juni 1991
1991-1998	: Komisaris PT. GUNUNG RAJAPAKSI	mulai 6 Juni 1991	akhir 31 Juli 1998
1998-2006	: Komisaris PT.GUNUNG RAJA PAKSI	mulai 31 Juli 1998	akhir 3 Okt 2006
2006-2007	: Direktur PT.GUNUNG RAJA PAKSI	mulai 3 Okt 2006	akhir 9 Nov 2007
2007-2019	: Komisaris PT.GUNUNG RAJA PAKSI	mulai 9 Nov 2007	akhir 19 Sep 2019
2019-2020	: Komisaris PT.GUNUNG RAJA PAKSI Tbk	mulai 19 Sep 2019	akhir 3 Mar 2020
2020-Sekarang	R&D Global Investasi untuk Wirausaha		