BAHAN MATA ACARA
RAPAT UMUM PEMEGANG SAHAM TAHUNAN
BEKASI, 30 JUNI 2025

SHAPING TOMORROW

MATERIALS FOR AGENDA OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
BEKASI, JUNE 30, 2025

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BAHAN MATA ACARA PERTAMA
RAPAT UMUM PEMEGANG SAHAM TAHUNAN

MATERIALS FOR THE FIRST AGENDA OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

SHAPING TOMORROW

Bahan Mata Acara Pertama
RAPAT UMUM PEMEGANG SAHAM TAHUNAN

Persetujuan dan Pengesahan Laporan Tahunan untuk tahun buku yang berakhir pada tanggal 31 Desember 2024, yang di dalamnya terdiri dari:

a. Laporan jalannya pengurusan Perseroan oleh Direksi dan Laporan jalannya pengawasan Perseroan oleh Dewan Komisaris untuk tahun buku yang berakhir pada tanggal 31 Desember 2024;

b. Laporan Keuangan dan pengesahan neraca serta perhitungan laba rugi untuk tahun buku yang berakhir pada tanggal 31 Desember 2024 serta pemberian dan pembebasan serta pelunasan (*acquit et de charge*) sepenuhnya kepada anggota Direksi dan anggota Dewan Komisaris Perseroan atas tindakan pengurusan dan pengawasan yang telah mereka lakukan untuk tahun buku yang berakhir pada tanggal 31 Desember 2024.

Materials for the First Agenda of
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Approval and Ratification of the Annual Report for the financial year ending on December 31, 2024, which consists of:

a. Report on the management of the Company by the Board of Directors and Report on the supervision of the Company by the Board of Commissioners for the financial year ending on December 31, 2024;

b. Financial Report and approval of the balance sheet and profit and loss calculation for the financial year ending on December 31, 2024 and the granting and release and full discharge (acquit et de charge) to members of the Board of Directors and members of the Board of Commissioners of the Company for the management and supervision actions they have carried out for the financial year ending on December 31, 2024.

Penjelasan

Sesuai dengan ketentuan (i) Pasal 11 ayat (4) dan ayat (5) serta Pasal 21 ayat (3) Anggaran Dasar Perseroan, (ii) Pasal 66 ayat (1) dan Pasal 69 ayat (1) Undang-Undang nomor 40 tahun 2007 tentang Perseroan Terbatas sebagaimana telah diubah sebagian dengan Undang-Undang Nomor 6 Tahun 2023 tentang Penetapan Peraturan Pemerintah Pengganti Undang-Undang Republik Indonesia No. 2 Tahun 2022 tentang Cipta Kerja menjadi Undang-undang ("UU PT") dan (iii) Pasal 41 ayat (1) huruf a Peraturan Otoritas Jasa Keuangan Nomor 15/POJK.04/2020 tentang Rencana dan Penyelenggaraan Rapat Umum Pemegang Saham Perusahaan Terbuka ("POJK 15/2020").

Explanation

In accordance with the provisions of (i) Article 11 paragraph (4) and paragraph (5) and Article 21 paragraph (3) of the Company's Articles of Association, (ii) Article 66 paragraph (1) and Article 69 paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies as amended in part by Law Number 6 of 2023 concerning the Stipulation of Government Regulation in Lieu of Law of the Republic of Indonesia Number 2 of 2022 concerning Job Creation into Law ("Company Law") and (iii) Article 41 paragraph (1) letter a of Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("POJK 15/2020").

BAHAN MATA ACARA KEDUA
RAPAT UMUM PEMEGANG SAHAM TAHUNAN

MATERIALS FOR THE SECOND AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Bahan Mata Acara Kedua

RAPAT UMUM PEMEGANG SAHAM TAHUNAN

Penetapan Tantiem untuk Direksi dan Dewan Komisaris Perseroan tahun buku 2024, serta Gaji/Honorarium, berikut Fasilitas dan Tunjangan tahun buku 2025.

Materials for the Second Agenda of

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Determination of Tantiem for the Company's Board of Directors and Board of Commissioners for financial year of 2024, as well as Salary/ Honorarium, along with Facilities and Benefits for financial year of 2025.

Penjelasan

Sesuai ketentuan (i) Pasal 15 ayat (17) dan Pasal 18 ayat (19) Anggaran Dasar Perseroan, (ii) Pasal 96 dan Pasal 113 UU PT dan (iii) Pasal 41 ayat (1) huruf a POJK 15/2020.

Explanation

In accordance with the provisions of (i) Article 15 paragraph (17) and Article 18 paragraph (19) of the Company's Articles of Association, (ii) Article 96 and Article 113 of the Company Law and (iii) Article 41 paragraph (1) letter a POJK 15/2020.

BAHAN MATA ACARA KETIGA

RAPAT UMUM PEMEGANG SAHAM TAHUNAN

MATERIALS FOR THE THIRD AGENDA OF

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

SHAPING TOMORROW

Bahan Mata Acara Ketiga

RAPAT UMUM PEMEGANG SAHAM TAHUNAN

Penunjukan Akuntan Publik yang akan mengaudit laporan keuangan Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2025.

Materials for the Third Agenda of

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Appointment of a Public Accountant who will audit the Company's financial statements for the financial year ending December 31, 2025.

Penjelasan

Sesuai ketentuan (i) Pasal 11 ayat (4) dan Pasal 21 ayat (6) Anggaran Dasar Perseroan, (ii) Pasal 68 UU PT, (iii) Pasal 41 ayat (1) huruf a POJK 15/2020 dan (iv) Pasal 7 Peraturan Otoritas Jasa Keuangan No. 9 Tahun 2023 tentang Penggunaan Jasa Akuntan Publik dan Kantor Akuntan Publik Dalam Kegiatan Jasa Keuangan.

Explanation

In accordance with the provisions of (i) Article 11 paragraph (4) and Article 21 paragraph (6) of the Company's Articles of Association, (ii) Article 68 of the Company Law, (iii) Article 41 paragraph (1) letter a POJK 15/2020 and (iv) Article 7 of Financial Services Authority Regulation No. 9 of 2023 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities.

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SHAPING TOMORROW

BAHAN MATA ACARA KEEMPAT
RAPAT UMUM PEMEGANG SAHAM TAHUNAN

MATERIALS FOR THE FOURTH AGENDA OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

SHAPING TOMORROW

Bahan Mata Acara Keempat
RAPAT UMUM PEMEGANG SAHAM TAHUNAN

Perubahan susunan Direksi dan Dewan Komisaris Perseroan.

Materials for the Fourth Agenda of
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Changes to the composition of the Company's Board of Directors and Board of Commissioners.

Penjelasan

Dilaksanakan karena sebagian besar masa jabatan Direksi dan/atau Dewan Komisaris Perseroan selesai sampai dengan RUPST pada tahun 2025. Persetujuan untuk perubahan susunan Direksi dan/atau Dewan Komisaris Perseroan sesuai dengan ketentuan Pasal 15 dan Pasal 18 Anggaran Dasar Perseroan dan Pasal 7 dan Pasal 23 Peraturan Otoritas Jasa Keuangan No.33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik.

Explanation

Implemented because most of the terms of office of the Company's Board of Directors and/or Board of Commissioners will end until the AGMS in 2025. Approval for changes to the composition of the Company's Board of Directors and/or Board of Commissioners in accordance with the provisions of Article 15 and Article 18 of the Company's Articles of Association and Article 7 and Article 23 of the Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies.

GRP
SHAPING TOMORROW

RIWAYAT HIDUP

CALON ANGGOTA DIREKSI DAN DEWAN KOMISARIS PERSEROAN

CURRICULUM VITAE

OF THE COMPANY'S BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS CANDIDATE MEMBERS

Riwayat Hidup Calon Anggota Direksi dan Dewan Komisaris Perseroan

Curriculum Vitae of the Company's Board of Directors and Board of Commissioners Candidate Members

BAHAN MATA ACARA KELIMA

RAPAT UMUM PEMEGANG SAHAM TAHUNAN

MATERIALS FOR THE FIFTH AGENDA OF

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

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Bahan Mata Acara Kelima

RAPAT UMUM PEMEGANG SAHAM TAHUNAN

Penetapan penggunaan laba Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2024.

Materials for the Fifth Agenda of

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Determination of the use of the Company's profit for the financial year ending on December 31, 2024.

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SHAPING TOMORROW

Penjelasan

Sesuai dengan ketentuan (i) Pasal 21 ayat (3), Pasal 22, dan Pasal 23 ayat (1) Anggaran Dasar Perseroan, (ii) Pasal 70 dan Pasal 71 ayat (1) UU PT dan (iii) Pasal 41 ayat (1) huruf a POJK 15/2020.

Explanation

In accordance with the provisions of (i) Article 21 paragraph (3), Article 22, and Article 23 paragraph (1) of the Company's Articles of Association, (ii) Article 70 and Article 71 paragraph (1) of the Company Law and (iii) Article 41 paragraph (1) letter a POJK 15/2020.

BAHAN MATA ACARA KEENAM

RAPAT UMUM PEMEGANG SAHAM TAHUNAN

MATERIALS FOR THE SIXTH AGENDA OF

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

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SHAPING TOMORROW

Bahan Mata Acara Keenam
RAPAT UMUM PEMEGANG SAHAM TAHUNAN

Perubahan Anggaran Dasar Perseroan.

Materials for the SIxth Agenda of
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Amendment to the Company's Articles of Association.

Penjelasan

Sesuai dengan (i) usulan dari salah satu pemegang saham Perseroan yaitu Bapak Kamaruddin yang mengusulkan penambahan agenda Rapat sesuai dengan ketentuan Pasal 16 ayat (2) POJK 15/2020 jo. Pasal 12 ayat (12) Anggaran Dasar Perseroan, yang disampaikan melalui kuasa hukumnya yaitu Aryasatya Sapta Firm melalui suratnya tertanggal 28 Mei 2025 perihal Usulan Penambahan Mata Acara Rapat Pada Rapat Umum Pemegang Saham Tahunan Perseroan ("Surat Pemegang Saham"); (ii) Surat Pemegang Saham yang mengusulkan dilakukannya perubahan Anggaran Dasar Perseroan yaitu terkait dengan pengaturan Direksi sebagaimana diatur dalam Pasal 15 ayat (2) Anggaran Dasar Perseroan dan pengaturan Tugas dan Wewenang Direksi sebagaimana diatur dalam Pasal 16 ayat (18) Anggaran Dasar Perseroan; (iii) Pasal 42 huruf a POJK 15/2020.

Explanation

In accordance with (i) a proposal from one of the Company's shareholders, namely Mr. Kamaruddin, who proposed the addition of the Meeting agenda in accordance with the provisions of Article 16 paragraph (2) of POJK 15/2020 in conjunction with Article 12 paragraph (12) of the Company's Articles of Association, which was submitted through its attorney, namely Aryasatya Sapta Firm, through its letter dated May 28, 2025 regarding the Proposal for Addition of Meeting Agenda Items at the Company's Annual General Meeting of Shareholders ("Shareholder Letter"); (ii) Shareholder Letter proposing changes to the Company's Articles of Association, namely related to the regulation of the Board of Directors as stipulated in Article 15 paragraph (2) of the Company's Articles of Association and the regulation of the Duties and Authorities of the Board of Directors as stipulated in Article 16 paragraph (18) of the Company's Articles of Association; (iii) Article 42 letter a POJK 15/2020.

SHAPING TOMORROW

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